## **View Report Recommendation**

When assigning access codes to *Everything DiSC* profiles as prework for a training session, you have the option to set **View Report** to either "Yes" or "No."

If you select "No," you can control when the respondents see their profiles. You are able to print the profiles and deliver them to the respondents at a point in the training session that provides context for the information, which could alleviate the potential for disagreement or confusion.

If you select "Yes," you give respondents access to view and print the profile immediately upon completing the assessment.

