Announcements & Release Notes

03/26 Release Notes: What's new with Everything DiSC® on Catalyst™
Below is a summary of the latest updates and improvements.

Catalyst Administrator Experience Updates
- **Updates to the Department Record**: When importing learners for a Department, the "Import Status" step of the process now displays the number of learners successfully imported and allows administrators to view and download a list of learners that did not import – along with the reason they could not import successfully.

Previous Release Notes

March 2025

03/25 Release Notes: What's new with Everything DiSC® on Catalyst™
Below is a summary of the latest updates and improvements.

Catalyst Administrator Experience Updates
- **Updates to the Learner Record**: The Learner record that opens when you click a Learner's name from the Administrator Experience has been updated as follows.
  - The **Learner Info** tab allows administrators to view/edit a Learner's name, email address, assigned Department and Groups. From here, you can also Archive Learners that have completed their assessment.
  - The **Assessment Info** tab contains a History of the Learner's assessment and assignments while also allowing you to download the Learner's profile report. This tab also allows you to unlock more product content.

03/10 Release Notes: What's new with Everything DiSC® on Catalyst™
Below is a summary of the latest updates and improvements.

Catalyst Administrator Experience Updates
- **Email Sender Update**: Emails from the Catalyst Administrator Experience now use your EPIC account's "Friendly Name" instead of the Organization name.

03/6 Release Notes: What's new with Everything DiSC® on Catalyst™
Below is a summary of the latest updates and improvements.

Catalyst Administrator Experience Updates
- **Streamlined Sharing Options for Groups**: Shared groups will be viewed only be learners in that specific group. Private groups will remain visible exclusively to administrators with the Catalyst Administrator Experience – ensuring a tailored administrative view. The option to "Make groups visible to the entire organization" has been removed.

EVERYTHING **DiSC**
A Wiley Brand

Catalyst.

February 2025

02/26 Release Notes: What's new with Everything DiSC® on Catalyst™
Below is a summary of the latest updates and improvements we made.

Catalyst Administrator Experience Updates

- **Importing Learners**: After importing an Excel file with errors, administrators can now edit the mistakes without leaving the assignment screen in Catalyst. Simply fix any errors before continuing. New status messages now display the results of the import – Red messages show errors, gold messages display notifications, and green messages show success.

02/25 Announcements
We are thrilled to announce that the Danish translation of Everything DiSC® Workplace on Catalyst™ has officially launched! This represents an exciting milestone as this is the first Catalyst translation to hit the global market, and we have made it available to all EPIC accounts using Catalyst.

02/25 Release Notes: What's new with Everything DiSC® on Catalyst™
Below is a summary of the latest updates and improvements we made.

EPIC Administration Site Updates
- EPIC administrators will notice that 'Danish' now appears as a language option when assigning a Catalyst access code to a new learner. The invitation and initial Catalyst experience will be in the selected language.

Catalyst Platform and Learner Experience Updates
- Learners assigned a Danish access code can take their assessments and access Workplace content in English or Danish. The experience is unchanged for learners assigned an English access code.

02/7 Release Notes: What's new with Everything DiSC® on Catalyst™
Below is a summary of the latest updates and improvements we made.

Catalyst Administrator Experience Updates
- **Learner Emails**: After saving changes to a Learner's email address, administrators get the choice to send a new invitation email to the learner or to save changes without sending a new invitation email. Note, only Learners that have not completed their assessment can have their email address edited.

January 2025

01/17 Release Notes: What's new with Everything DiSC® on Catalyst™

Below is a summary of the latest updates and improvements we made.

Catalyst Platform and Learner Experience Updates
- **Upgraded Learners Assessment Experience**: The landing page for learners who are taking an upgraded assessment now more accurately reflects the total time to take the assessment based on the type of access code that was upgraded.

December 2024

12/12 Announcements

We are excited to announce that the public pilot for the new Catalyst™ Administrator Experience is now live! Goodbye, administrative burdens and tedious manual tasks. Get ready for a streamlined experience and impactful results! Get access to the Catalyst Administrator Experience by syncing your EPIC account to your Catalyst account using the *Synchronize EPIC and Catalyst Users* job aid on EPIC's [Technical Documents](#) page.

Key Benefits:
- **Efficiency**: Easily manage Learners with built-in automation to reduce manual tasks.
- **Enhanced functionality**: Access powerful tools to improve Learner engagement and outcomes.
- **User-friendly interface**: Enjoy an intuitive design that keeps key actions at your fingertips!

Core Features:
- **Manage Learners**: Create and edit profiles, assign assessment codes, and access detailed history and status information.
- **Organize departments & Groups**: Easily create Groups that enhance collaboration and prepare for facilitation with Group maps and Learner style data.
- **Streamline Organizations**: View and manage Organizations with tools that enhance relevancy and connectivity among Learners!

12/12 Release Notes: What's new with Everything DiSC® on Catalyst™

Below is a summary of the latest updates and improvements we made.

Catalyst Platform and User Experience Updates
- **Administrator Role**: Learners that synchronize their EPIC administrator and Catalyst learner accounts will have access to a new administrator role in Catalyst. The administrator can manage their organization and its departments, learners and groups on the Catalyst platform.
- **Organizations**: Administrators in Catalyst can now update their organization information (name, location, logo).
- **Departments**: Administrators in Catalyst can create, edit, and delete the departments in their organization.
- **Learners**: Administrators in Catalyst can create, edit, and archive learners in their organization. Admins can also manage and control the Catalyst content their Learners can access.
- **Groups**: Administrators in Catalyst can organize Learners into groups of up to 500 group members for easier identification and access at a later date.
- **Reporting**: Administrators in Catalyst can quickly and easily generate the *Your DiSC Profile* and *Supplement for Facilitators reports* for their learners.

April 2024

<u>04/25 Release Notes: What's new with Everything DiSC® on Catalyst™</u>
Below is a summary of the new updates and improvements we made.

Catalyst Platform and Learner Experience Updates
- **Technical Support Chat**: In a continued effort to enhance Catalyst support, a new technical support chat feature provides instant, real-time communication with technical support agents. No more making phone calls or waiting for email replies when you need assistance fast!

February 2024

<u>02/22 Release Notes: What's new with Everything DiSC® on Catalyst™</u>
Below is a summary of the new updates and improvements we made.

Catalyst Platform and Learner Experience Updates
- **Updated Assessment**: As part of Everything DiSC's strategy to work toward an accessible DiSC product experience, we have updated the Catalyst assessment to provide users the ability to navigate appropriately through all fields using screen readers and keyboards. The questions are now organized in clusters of five questions per page, and there is a new "style reveal" page at the end of the assessment.

January 23, 2024

<u>01/23 Announcements</u>
The new Get Advice tool on Everything DiSC® on Catalyst™ is the most effective way for organizations to improve interpersonal communication at scale. By combining DiSC® with personalized insights and practical strategies, learners can tackle tough interpersonal situations with confidence. The result? An immediate and lasting impact on performance and culture... one interaction at a time!

<u>01/23 Release Notes: What's new with Everything DiSC® on Catalyst™</u>
Below is a summary of the new updates and improvements we made.

Catalyst Platform and Learner Experience Updates
- **Updated Homepage**: Access to the "learn about your style" content has moved to the top of the homepage and the color is based on the learner's style. The next section is renamed to "Tools from DiSC" and includes access to the new Get Advice tool.
- **Get Advice**: The Get Advice feature is available within each learner's Catalyst account. Just click the Get Advice tile on the homepage and select one of the topics: Connecting, Collaborating, Getting Buy-In, or Managing Tension. Next, you'll search for the colleague you want to understand better to see personalized insights and tips.

December 2023

<u>12/12 Release Notes: What's new with Everything DiSC® on Catalyst™</u>
Below is a summary of the new updates and improvements we made.

EPIC Administration Site Updates

- ***Catalyst: Upgrade from Existing Reports:*** This new feature allows you to search your EPIC account for learners that qualify for a Catalyst upgrade. Then you can quickly upgrade the learners that do not already have access to Catalyst. But the best part is that EPIC looks at **all** the access codes each learner has completed in the past so that you can give a learner access to all the applications that qualify for a free upgrade. You don't have to just pick one access code per learner. So, if a learner completed Everything DiSC Agile EQ and Everything DiSC Management access codes in the past, then that learner could get access to all three Catalyst applications for free through this new feature.

October 31, 2023

10/31 Release Notes: What's new with Everything DiSC® on Catalyst™
Below is a summary of the new updates and improvements we made.

Catalyst Platform and Learner Experience Updates
- ***Homepage Update:*** Learners' favorite features— 'Your Style', 'Your Colleagues', and 'Your Groups'— have moved to the top of the homepage. This makes it easier for Learners to access and explore and encourages them to return and learn! Even though the homepage looks different, the functionality remains the same.

October 3, 2023

10/3 Release Notes: What's new with Everything DiSC® on Catalyst™
Below is a summary of the new updates and improvements we made.

Catalyst Platform and Learner Experience Updates
- ***Your groups:*** This feature now comes with helpful elements, inspired by the software you use every day. Learners can share, favorite, hide, or leave a group they have created or are a member of.

July 25, 2023

7/25 Announcements
Looking for a fun new way to build cohesion with your team? Introducing **Conversation Starters**! This new tool will help teams navigate collaborative work-life tasks more effectively. By combining Group Continua with rich discussion prompts, teams will get to know each other, communicate more clearly, and make better decisions, ultimately helping them perform better together.

7/25 Release Notes: What's new with Everything DiSC® on Catalyst™
Below is a summary of the new updates and improvements we made.

Catalyst Platform and Learner Experience Updates
- ***Your groups:*** New Conversation Starters tab is available when viewing a group of colleagues. By combining DiSC with simple discussion guides, Conversation Starters equips teams to talk about personality-based differences and how they affect group performance—culminating in clear action steps for the future.

May 1, 2023

5/1 Release Notes: What's new with Everything DiSC® on Catalyst™
Below is a summary of the new updates and improvements we made.

Catalyst Platform and Learner Experience Updates
- ***Organization change notification:*** When a learner's organization has been changed (in the EPIC Administration Site), the learner will see a pop-up on the home page the next time they log into Catalyst. The pop-up explains that their organization has changed, and this means they will no longer have access to colleagues or groups associated with their previous organization.

April 13, 2023

4/13 Announcements
Who on your team is more private vs. outgoing? Who favors logic over feelings? **Find out with Group Continua on Catalyst™!** This new feature offers a fun new way for teams to build connection and community using DiSC®. By plotting group members along eight different behavioral continua, teams will uncover strengths, address challenges, and understand blind spots, ultimately helping them get to know one another and work better together.

4/13 Release Notes: What's new with Everything DiSC® on Catalyst™
Below is a summary of the new updates and improvements we made.

Catalyst Platform and Learner Experience Updates
- ***Your groups:***
  - "The big picture" tab has been renamed to "Group insights."
  - The "Group insights" tab contains an image of each group member plotted on eight different behavioral continua.
  - The "Group insights" tab contains a list of all group members and their tendencies below the continua. This list can also be filtered by tendency.
  - When a learner's organization is changed in EPIC, the groups that the learner created from their previous organization no longer appear.
- ***Bug fixes and improvements:*** Behind-the-scenes technical changes made to improve the performance and experience on the Catalyst platform.

February 9, 2023

2/9 Release Notes: What's new with Everything DiSC® on Catalyst™
Below is a summary of the new updates and improvements we made.

Catalyst Platform and Learner Experience Updates
- ***New User Registration Update***: When a new learner creates their Catalyst account, they will now be required to enter their email address twice. This will help ensure there are no typos in the email address.
- ***Bug fixes and improvements:*** Behind-the-scenes technical changes made to improve the performance and experience on the Catalyst platform.

September 22, 2022

9/22 Release Notes: What's new with Everything DiSC® on Catalyst™
Catalyst Platform and Learner Experience Updates

- ***NEW Your Groups Feature:*** Now, the magic of DiSC can help teams perform better together with Your Groups on Catalyst. This interactive feature, available within each learner's Catalyst profile, combines Everything DiSC with actionable insights to help teams build cohesion and adapt their behavior for optimal performance. With Your Groups, learners can:
  - Create and save groups to reflect their day-to-day teams
  - Plot team members on a DiSC map, gaining at-a-glance insight into team dynamics
  - Learn style-specific information about each team member's behavioral preferences
  - Gain actionable strategies to address challenges, activate strengths, and identify blind spots

August 9, 2022

8/9 Release Notes: What's new with Everything DiSC® on Catalyst™
EPIC Administration Site Updates
- ***Update to Edit Access Code & Batch Edit Organization pages:*** When editing a Catalyst access code, users will now have to click a checkbox confirming the learner belongs to the displayed organization before changes can be saved. And that same checkbox now appears on the final screen when batch editing Catalyst organizations.
Catalyst Platform and Learner Experience Updates

- ***Bug fixes and improvements:*** Behind-the-scenes technical changes made to improve the performance and experience on the Catalyst platform.

June 21, 2022

6/21 Release Notes: What's new with Everything DiSC® on Catalyst™
Catalyst Platform and Learner Experience Updates

- ***Password Reset Notification:*** When a Catalyst learner's password has been changed, a notification email is now automatically sent to the learner.

- ***Bug fixes and improvements:*** Behind-the-scenes technical changes made to improve the performance and experience on the Catalyst platform.

May 17, 2022

5/17 Release Notes: What's new with Everything DiSC® on Catalyst™
EPIC Administration Site Updates
- ***Update to adding applications to a Catalyst access code:*** The buttons appearing on the applications page have been updated. The "Add Reports" button has been renamed to "Add Respondents," and the "Save" button has been changed to "Next." The functionality remains the same. Clicking Add Respondents allows you to add more access codes to the list and clicking Next takes you to the next screen.
Catalyst Platform and Learner Experience Updates

- ***Bug fixes and improvements:*** Behind-the-scenes technical changes made to improve the performance and experience on the Catalyst platform.

April 5, 2022

4/5 Release Notes: What's new with Everything DiSC® on Catalyst™

EPIC Administration Site Updates

- ***Update to using Catalyst access codes as existing data***: EPIC users can now use a completed Catalyst access code as existing data when creating a *The Five Behaviors of a Cohesive Team® Team Profile* access codes.

Catalyst Platform and Learner Experience Updates

- **Bug fixes and improvements:** Behind-the-scenes technical changes made to improve the performance and experience on the Catalyst platform.

March 4, 2022

3/4 Release Notes: What's new with Everything DiSC® on Catalyst™

Catalyst Platform and Learner Experience Updates

- **New animated DiSC map:** The new animated DiSC map has been added to the Direct & Delegate "other styles" pages.
- **Bug fixes and improvements:** Behind-the-scenes technical changes made to improve the performance and experience on the Catalyst platform.

February 22, 2022

2/22 Release Notes: What's new with Everything DiSC® on Catalyst™

Catalyst Platform and Learner Experience Updates

- **New Login Experience:** Users will now enter their email addresses and click Continue before the Password field is visible.
- **New animated DiSC map:** For users with the *Management on Catalyst* application, the DiSC map on the "you and other styles" pages now has an animated arrow. The arrow stretches from the user's dot to the other style's quadrant on the map. The affected pages include the following:
    - Motivation: You & the D style
    - Motivation: You & the i style
    - Motivation: You & the S style
    - Motivation: You & the C style
    - Develop talent: You & the D style
    - Develop talent: You & the i style
    - Develop talent: You & the S style
    - Develop talent: You & the C style
    - Manage up: You & the D style
    - Manage up: You & the i style
    - Manage up: You & the S style
    - Manage up: You & the C style

  Note: The animated map will be added to the Direct & Delegate pages in the next release.
- **Bug fixes and improvements:** Behind-the-scenes technical changes made to improve the performance and experience on the Catalyst platform.

February 3, 2022

2/3 Release Notes: What's new with Everything DiSC® on Catalyst™

EPIC Administration Site Updates

We've developed a new feature in EPIC designed for learners who are new to Catalyst but have previously taken an Everything DiSC or DiSC Classic assessment. This feature will allow EPIC administrators to upgrade up to 150 respondents to Catalyst without searching for each access code one by one. Here's how it works:

- Upload a spreadsheet with the names and emails of people you want to upgrade to Catalyst.
- EPIC will then compare the email addresses to access code and learner emails.

- If a completed access code matches the email address, the access code will be used as existing data. If more than one access code is found with the email address, EPIC will use the access code with the best upgrade value.

Note: All EPIC updates are reflected in the EPIC job aids. Contact your Authorized Partner for more information.

December 8, 2021

12/8 Release Notes: What's new with Everything DiSC® on Catalyst™

The addition of the *Management* add-on experience within *Everything DiSC on Catalyst* includes multiple updates across all components of the learning experience. Below is a summary of these updates, along with other improvements we made.

EPIC Administration Site Updates

Note: All Catalyst EPIC updates are reflected in the EPIC job aids. Contact your Authorized Partner for more information.

- *Management* **application:** EPIC administrators can enable the *Management on Catalyst* application when creating a Catalyst access code. Administrators can also add *Management* to existing access codes through the "Catalyst: Add Application to Access Codes" page.
- **Updated sample emails:** The "Add Catalyst Application to Access Code" sample email has been modified to display both *Everything DiSC® Agile EQ™ on Catalyst™* and *Management on Catalyst* content.
- **Supplemental Report updates:**
  - The *Everything DiSC Supplement for Facilitators Report* now includes a "Management Supplement" section for learners with *Everything DiSC Management on Catalyst*.
  - The "Workplace Supplemental Data" section title has been renamed to "Workplace Supplement."
  - The "Agile EQ Supplemental Data" section title has been renamed to "Agile EQ Supplement."
- **Profile Completion – Detail Report:** The report now includes the organization name for Catalyst access codes.

Your DiSC Profile Updates

- **New *Management* section:** Learners who have *Everything DiSC Management on Catalyst* will now see both the *Workplace* content and the *Management* content reflected in their "Your DiSC Profile" PDF.

Catalyst Platform and Learner Experience Updates

- **New content:** Learners who have *Everything DiSC Management on Catalyst* will now see both the *Workplace* content and the *Management* content reflected on the Catalyst platform.
- **Preferred browser message:** Internet Explorer users will see an updated warning message providing more context on supported browsers.
- **Bug fixes and improvements:** Behind-the-scenes technical changes made to improve the performance and experience on the Catalyst platform.

Facilitation Kit Updates

- **New *Management* material:** Added six *Management* facilitation modules, including facilitation guides, PowerPoints, and handouts.
- **Free upgrade available on the registration site:** *Everything DiSC® Management* facilitation kit holders whose kit was purchased on or before December 30, 2022, can access the new *Everything DiSC on Catalyst* Facilitation Kit via the registration site using a registered serial number.

October 27, 2021

<u>10/27 Release Notes: What's new with *Everything DiSC® on Catalyst™*</u>

Below is a summary of the new updates and improvements we made.

EPIC Administration Site Updates

- ***Updates to the "Manage My Organizations" page***: To improve the effectiveness of the department filter functionality in Catalyst, we've enabled department editing capabilities within EPIC. With this change, EPIC administrators can now:
    - View all organizations they have assigned to Catalyst access codes on the Manage My Organizations page
    - Add new departments to an organization
    - Edit existing department names
    - Transfer Catalyst access codes from one department to another
    - Delete empty departments

September 7, 2021

<u>9/7 Release Notes: What's new with *Everything DiSC on Catalyst*</u>

Below is a summary of the new updates and improvements we made.

Catalyst Platform and Learner Experience Updates

- ***Style-specific halos on overlapping avatars:*** Learner's avatars overlap anytime two learners appear together. Now, these overlapping avatars include each learner's color-coded "halo" based on their Everything DiSC style. This change is visible when comparing yourself to a colleague.
- ***Bug fixes and improvements:*** Behind-the-scenes technical changes were made to improve the performance and experience on the Catalyst platform.

August 3, 2021

<u>8/03 Release Notes: What's new with *Everything DiSC on Catalyst*</u>

Below is a summary of the new updates and improvements we made.

EPIC Administration Site Updates

- ***Update to using Catalyst access codes as existing data***: EPIC users can now use a completed Catalyst access code as existing data when creating a *The Five Behaviors of a Cohesive Team®: Personal Development* access codes.

Catalyst Platform and Learner Experience Updates

- ***Bug fixes and improvements:*** Behind-the-scenes technical changes were made to improve the performance and experience on the Catalyst platform.

July 15, 2021

<u>7/15 Release Notes: What's new with *Everything DiSC® on Catalyst™*</u>

Below is a summary of the new updates and improvements we made.

EPIC Administration Site Updates

- ***New custom message***: A new custom message is now available from Personal Options > Manage Custom Messages > Wiley Messages. This message is intended for use when using Catalyst™ as existing data to create an *Everything DiSC® Management*, *Everything DiSC® Productive Conflict*, *Everything DiSC® Sales*, or *Everything DiSC Work of Leaders®* profile.

Catalyst Platform and Learner Experience Updates

- *Captcha Removal:* Catalyst learners no longer have to verify with Captcha when creating their Catalyst account.
- *Bug fixes and improvements:* Behind-the-scenes technical changes were made to improve the performance and experience on the Catalyst platform.

June 29, 2021

6/29 Release Notes: What's new with *Everything DiSC on Catalyst*

Below is a summary of the new updates and improvements we made.

Catalyst Platform and Learner Experience Updates

- *Department updates:* Updates to the Account Registration and Account Settings pages help learners choose existing departments instead of creating new ones. With this change, learners will see a drop-down list of available departments and the number of learners associated with each department. If a learner does not see their department, they will have the option to create a new one.
- *Error messages:* We have improved the error messages in Catalyst to provide learners with more actionable information indicating why information did not appear as expected.
- *Bug fixes and improvements:* Behind-the-scenes technical changes were made to improve the performance and experience on the Catalyst platform.

June 15, 2021

6/15 Release Notes: What's new with *Everything DiSC® on Catalyst™*

Below is a summary of the new updates and improvements we made.

EPIC Administration Site Updates

- *Catalyst access codes as existing data*: EPIC users can now use a completed Catalyst access code as existing data when creating one of the following Everything DiSC access codes: *Work of Leaders*, *Management*, *Sales*, and *Productive Conflict*.
- *Adding applications to Catalyst access code:* When adding an application to Catalyst access codes, the search results now only display the most recent access code assigned to learners. Only the most recent access code is usable in Catalyst™, so this will prevent users from accidentally adding applications to an access code that is no longer accessible by the learner.
- *Pending Credit Report:* The Pending Credit Report now includes access codes that have a zero value. This will allow EPIC users to see Catalyst access codes that were created as part of the upgrade process.

Catalyst Platform and Learner Experience Updates

- *Bug fixes and improvements:* Behind-the-scenes technical changes were made to improve the performance and experience on the Catalyst platform.

June 1, 2021

6/1 Release Notes: What's new with *Everything DiSC on Catalyst*

Below is a summary of the new updates and improvements we made.

EPIC Administration Site Updates

- *Organization city is visible on search results:* When a Catalyst access code appears in search results, its organization's city is now displayed.

Catalyst Platform and Learner Experience Updates

- *New sender on password reset emails:* The sender on password reset emails has changed to EverythingDiSC <everythingdisc.com>.

- *Technical support:* The technical support hours of operation have been updated to "Daily, 24 hours."
- *Privacy error message:* If a Catalyst user attempts to open a bookmarked comparison with a learner and one of the learners is now private, a new error message explains why the page cannot be loaded. The message also offers suggestions for resolving the problem.
- *Maintenance message*: A new message will inform learners when the Catalyst platform is undergoing maintenance activities that might cause platform instability.
- *Bug fixes and improvements:* Behind-the-scenes technical changes were made to improve the performance and experience on the Catalyst platform.

May 11, 2021

5/11 Release Notes: What's new with *Everything DiSC® on Catalyst™*

Below is a summary of new updates and improvements we made.

Catalyst Platform and Learner Experience Updates

- *New learner privacy feature:* A new Privacy tab has been to the Account Settings page on Catalyst. Here, learners are introduced to the concept and benefits of sharing their DiSC information with their colleagues and are given the choice to make themselves private. A private learner cannot be viewed by their colleagues cannot see their information nor can they see their colleagues. Because learners gain the most value from their Catalyst experience through sharing their DiSC-style information with their colleagues, we've made it easy for people who have opted out of sharing to see what sharing entails and opt back in at any time.
- *Bug fixes and improvements:* Behind-the-scenes technical changes made to improve the performance and experience on the Catalyst platform.

April 20, 2021

4/20 Release Notes: What's new with *Everything DiSC on Catalyst*

Below is a summary of new updates and improvements we made.

EPIC Administration Site Updates

- *See Catalyst™ applications in search results:* When searching for existing profiles (access codes) in EPIC, users can now see the applications associated with any Catalyst access codes that appear in the search results. This will make it easier for EPIC users to tell which applications have already been "turned on" for a Catalyst learner.

Catalyst Platform and Learner Experience Updates

- *Bug fixes and improvements:* Behind-the-scenes technical changes made to improve the performance and experience on the Catalyst platform.

April 6, 2021

4/6 Release Notes: What's new with *Everything DiSC on Catalyst*

Below is a summary of new updates and improvements we made.

Catalyst Platform and Learner Experience Updates

- *New demographics experience:* Learners taking the Catalyst assessment outside of the US no longer see the question about race/ethnicity. Learners taking the Catalyst assessment in the US now have the option to select more than one race/ethnicity.
- *Bug fixes and improvements:* Behind-the-scenes technical changes made to improve the performance and experience on the Catalyst platform.

March 23, 2021

<u>3/23 Release Notes: What's new with *Everything DiSC® on Catalyst™*</u>
Below is a summary of new updates and improvements we made.
Catalyst Platform and Learner Experience Updates
- **Updated tech support contact information:** Added the hours of operation to the Catalyst technical support phone number and email in the site footer.
- **Bug fixes and improvements:** Behind-the-scenes technical changes made to improve the performance and experience on the Catalyst platform.

March 9, 2021

<u>3/9 Release Notes: What's new with *Everything DiSC on Catalyst*</u>
Below is a summary of new updates and improvements we made.
Catalyst Platform and Learner Experience Updates
- **Bug fixes and improvements:** Behind-the-scenes technical changes made to improve the performance and experience on the Catalyst platform.

February 23, 2021

<u>2/23 Release Notes: What's new with *Everything DiSC on Catalyst*</u>
Below is a summary of new updates and improvements we made.
Catalyst Platform and Learner Experience Updates
- **Bug fixes and improvements:** Behind-the-scenes technical changes made to improve the performance and experience on the Catalyst platform.

February 9, 2021

<u>2/9 Release Notes: What's new with *Everything DiSC on Catalyst*</u>
Below is a summary of new updates and improvements we made.
Catalyst Platform and Learner Experience Updates
- *Account Settings* **page updates:** Updated the look and feel of the *Account Settings* page.
- **New content suggestions:** Learners will see suggested links to visit next at the bottom of most pages on the platform.
- **Bug fixes and improvements:** Behind-the-scenes technical changes made to improve the performance and experience on the Catalyst platform.

January 26, 2021

<u>1/26 Release Notes: What's new with *Everything DiSC® on Catalyst™*</u>
Below is a summary of new updates and improvements we made.
Catalyst Platform and Learner Experience Updates
- **Improved mobile navigation:** Updated the navigation experience on mobile devices.
- **Bug fixes and improvements:** Behind-the-scenes technical changes made to improve the performance and experience on the Catalyst platform.

January 12, 2021

<u>1/12 Release Notes: What's new with *Everything DiSC on Catalyst*</u>
Below is a summary of new updates and improvements we made.

EPIC Administration Site Updates

- **New process to update Catalyst™ contact when moving access codes:** When moving a Catalyst access code from one account to another, the access code's Catalyst contact field is updated with the receiving account's oldest super admin user.

Catalyst Platform and Learner Experience Updates

- **Bug fixes and improvements:** Behind-the-scenes technical changes made to improve the performance and experience on the Catalyst platform.

December 29, 2020

12/29 Release Notes: What's new with _Everything DiSC on Catalyst_

Below is a summary of new updates and improvements we made.

EPIC Administration Site Updates

- **Organization batch editing:** Added a new _Catalyst: Edit Organization_ menu option under Manage Reports > Batch Functions that allows an admin to reassign multiple access codes to a different organization in a batch instead of one by one.
- **Updated credit confirmation:** Updated the message detailing the number of credits used when assigning Catalyst™ access codes. Now the message will break down the number of credits by application (_Everything DiSC Workplace® on Catalyst™_ and _Everything DiSC® Agile EQ™ on Catalyst™_).
- **Updated process for EPIC administrator deletion:** When deleting an EPIC user, the system now checks to see if the user has created any Catalyst™ access codes. If the deleted user has created Catalyst access codes, a new page appears prompting for the selection of a new admin user and reassigns the access codes to that user. The new admin user's email address will then appear in the _Need help?_ section of the footer for associated learners.

Catalyst Platform and Learner Experience Updates

- _Colleagues_ **detail pages updates:** Updated the look and feel of the _Colleagues_ detail pages.
- **Assessment tiebreaker item label updates:** Updated the informational label associated with tiebreaker items to clarify the instructions.
- **Navigation label updates:** Updated the labels on the left-hand navigation for clarity. On application pages, smaller sections were removed so fewer section labels appear in the navigation. On DiSCology pages, Introduction labels were added to the appropriate existing sections.
- _Your colleagues_ **page message:** Added an informational message to the _Your colleagues_ page if no other learners are available for comparison within an organization.
- **Bug fixes and improvements:** Behind-the-scenes technical changes made to improve the performance and experience on the Catalyst platform.

December 15, 2020

12/15 Release Notes: What's new with _Everything DiSC® on Catalyst™_

Below is a summary of new updates and improvements we made.

EPIC Administration Site Updates

- **Custom organization deletion:** Added the ability for an admin to delete an empty custom organization they created. If a custom organization has no learners associated with it, it can be deleted by the admin that created it.
- **Custom organization logo:** Added the ability for an admin to upload a logo of their choosing when creating or editing a new custom organization. For optimal performance, files should be JPEG, PNG, or GIF with a recommended resolution of 300 dpi and a recommended size of 120x120px.

Catalyst Platform and Learner Experience Updates
- *Colleagues* **landing page updates:** Updated the look and feel of the *Your colleagues* landing page. Added a message if there are no colleagues available for comparison.
- **Assessment labels:** Added contextual labels to the tie-breaker questions.
- **Navigation labels:** Optimized navigation labels for ease of use. Improved mobile and tablet navigation functionality.
- **Bug fixes and improvements:** Behind-the-scenes technical changes made to improve the performance and experience on the Catalyst platform.

December 1, 2020

12/1 Release Notes: What's new with *Everything DiSC on Catalyst*

Below is a summary of new updates and improvements we made.

Catalyst™ Platform and Learner Experience Updates
- **Navigation updates:** Updated the navigation on desktop and mobile devices.
  - Added a "breadcrumb" link which displays in the top-left corner of each page.
  - Updated the look and feel of the navigation panel on the left side of the application and section pages.
  - Improved navigation on mobile and tablet devices.
- **Bug fixes and improvements:** Behind-the-scenes technical changes made to improve the performance and experience on the Catalyst platform.

November 17, 2020

11/17 Announcements

Everything DiSC® on Catalyst™ **Facilitation Kit is now available!** There are several key differences from the Pilot version of the *Everything DiSC Workplace® on Catalyst™* kit that takes effect with the new *Everything DiSC on Catalyst* kit release:
- **Consolidated virtual facilitation:** The kit no longer includes separate Advanced Tech and Basic Tech facilitation guides. Options for accommodating various technologies are now included within the same virtual facilitation guide.
- **New introduction video:** The *Everything DiSC Workplace on Catalyst* introduction video has been updated. It is included in a URL within the *Everything DiSC Workplace on Catalyst Virtual Facilitation Kit*. The link remains unchanged, however, the video itself has been updated.
- **New module titles:** We learned during the Pilot that some of the module names were confusing for learners, so we've updated them as shown below. These name changes are reflected on the Catalyst platform AND within the *Your DiSC® Profile* report. The kit includes updated *Workplace* materials to coincide with these name changes:

	Module Title Changes		Component Impact		
	Previous Name	Revised Name	Platform	Profile	Kit
Fundamentals Module 1	Your DiSC Style	Your DiSC Style	X	X	X
Fundamentals Module 2	Your People	Your Colleagues	X	NA	X
Workplace Module 1	How You Work	What Drives You	X	X	X
Workplace Module 2	Understand Your Relationships	You and Other Styles	X	X	X
Workplace Module 3	Build Better Relationships	Build Better Relationships	X	X	X

- **New** *Agile EQ™* **material:** Added three *Agile EQ* facilitation modules, including facilitation guides, PowerPoints, and handouts.

- **New in-person classroom material**: Added in-person classroom facilitation guides, PowerPoints, and handouts for Fundamentals, *Workplace*, and *Agile EQ* modules.
- **Video Transcripts**: Added transcripts for all videos included in the facilitation kit.
- **Free upgrades now available on the registration site:** *Everything DiSC Workplace* and *Everything DiSC® Agile EQ™* facilitation kit holders whose kit was purchased on or before April 30, 2021, can access the new *Everything DiSC on Catalyst* Facilitation Kit via the [registration site](#) using a registered serial number.

11/17 Release Notes: What's new with *Everything DiSC® on Catalyst™*

Below is a summary of new updates and improvements we made.

PDF Profile Updates

- **Module title changes reflected in PDF:** Updated the *Workplace* section titles in the PDF to match the facilitation kit and Catalyst™ platform updates. Refer to the Announcements section above for details.
    - **Fundamentals Module 2:** *Your People* is now *Your Colleagues*
    - **Workplace Module 1:** *How You Work* is now *What Drives You*
    - **Workplace Module 2:** *Understand Your Relationships* is now *You and Other Styles*
    - **Workplace Module 3:** Titles remain unchanged

Catalyst™ Platform and Learner Experience Updates

- **The *People* feature has been renamed to *Your Colleagues*:** Updated the *People* feature by renaming it to *Your Colleagues* to match the facilitation kit and PDF updates. Refer to the Announcements section above for details.
- ***Workplace* feature title changes:** Updated the page titles for *Workplace* sections to match the facilitation kit and PDF updates. Refer to the Announcements section above for details.
- **Bug fixes and improvements:** Behind-the-scenes technical changes made to improve the performance and experience on the Catalyst platform.

November 3, 2020

11/3 Announcements

Catalyst Learner Tech Support Now Live: As of October 29, 2020, if a learner experiences technical challenges with the Catalyst platform, they will be able to directly contact a dedicated Wiley team for Catalyst support. The tech support contact information is located at the bottom of the Catalyst platform.

11/3 Release Notes: What's new with *Everything DiSC on Catalyst*

Below is a summary of new updates and improvements we made.

EPIC Administration Site Updates

- **Duplicate organization errors:** Fixed an error that occurs when assigning an access code to a new organization that has the same name (but a different city) as an existing organization. When assigning an organization to a learner, you will see an error if you try to create a new organization that has the same name and the same city as an existing organization in the database. If the organization is located in a different city, no error will occur.

PDF Profile Updates

- **Your DiSC® Profile Updates**
    - **Learner name changes on Catalyst reflected on PDF:** Updated visibility of a learner's Catalyst name change in the PDF profile. When a learner updates their name through the Account Settings page on the Catalyst platform, their name will also be updated on the PDF profile.

Catalyst™ Platform and Learner Experience Updates

- **Assessment design:** Updated the design of the assessment questions and navigation, including look and feel of the layout, text, buttons, graphics, progress bar, and continua.
- **Updated demographics options:** Updated the age ranges and ethnicity options for the optional demographics section before the assessment.
- **Tech support contact information:** Added "Tech support" to the footer; includes technical support phone and email contact information for any Catalyst learner in need of technical assistance. As a reminder, non-technical questions should go to "Other questions?" which displays the EPIC Admin's email address.
- **Bug fixes and improvements:** Behind-the-scenes technical changes made to improve the performance and experience on the Catalyst platform.

October 20, 2020

10/20 Announcements

Everything DiSC® Agile EQ™ on Catalyst™ is now available in EPIC for purchase and upgrades.

Please contact your Authorized Partner for more information on how you can access *Agile EQ™* on Catalyst™.

10/20 Release Notes: What's new with *Everything DiSC® on Catalyst™*

The addition of the *Agile EQ* add-on experience within *Everything DiSC on Catalyst* includes multiple updates across all components of the learning experience. Below is a summary of these updates, along with other improvements we made.

EPIC Administration Site Updates

Note: All EPIC updates are reflected in the EPIC job aids. Contact your Authorized Partner for more information.

- **Modified product name in EPIC:** In EPIC, the product is now called "Catalyst: Everything DiSC." *Workplace* and *Agile EQ* are referred to as applications within the *Everything DiSC on Catalyst* product.
- **New EPIC menu option:** Added a new menu option under Manage Reports to add applications to an existing *Everything DiSC on Catalyst* access code.
- **Modified EPIC Activity Reports:** Updated the Profile Completion Detail report, Profile Completion Summary report, and Credit Activity report to reflect adding an application to an *Everything DiSC on Catalyst* access code.
- **New sample emails:** Added three *Everything DiSC on Catalyst* sample emails to the Sample Email page in EPIC:
    - Assign Catalyst Access Code: For first-time Everything DiSC® learners who are starting their assessment on the Catalyst platform.
    - Assign Catalyst Access Code (Upgraded): For learners with an existing DiSC® assessment who are migrating to the Catalyst platform.
    - Add Catalyst Application to Access Code: For Catalyst learners who are receiving a new Catalyst application (e.g. *Agile EQ*) notifying them of new content on the platform.
- **Supplemental Report updates**
    - Everything DiSC® Comparison Reports are now enabled for *Everything DiSC® on Catalyst™* access codes.
    - *Everything DiSC® Supplement for Facilitators Report* now includes supplemental data for *Agile EQ* for learners with *Everything DiSC® Agile EQ™ on Catalyst*. Administrators can select *Workplace*, *Agile EQ*, or both when generating a Supplement for Facilitators report.

PDF Profile Updates

- **Your DiSC Profile updates**

- Learners who have *Everything DiSC Agile EQ on Catalyst™* will now see both the *Workplace* content and the *Agile EQ* content reflected in their "Your DiSC Profile" PDF.
- Redesigned Table of Contents page.
- New PDF page number format.

Catalyst Platform and Learner Experience Updates

- **New content:** Learners who have *Everything DiSC Agile EQ on Catalyst* will now see both the *Workplace* content and the *Agile EQ* content reflected on the Catalyst platform.
- **Download reports feature:** Added a "Download reports" link in the main navigation to access PDF download options. Removed the PDF download option from the "Your DiSC® style" page. All reports can now be accessed using the navigation.
- **Invitation email for learners upgrading to Catalyst:** Added an email that's sent to the learner when an EPIC admin upgrades their past DiSC assessment to *Everything DiSC on Catalyst*.
- **"New content available" notification email for Catalyst learners:** Added email that's sent to the learner when an EPIC admin adds a new application to their *Everything DiSC on Catalyst* experience.
- **Bug fixes and improvements:** Behind-the-scenes technical changes made to improve the performance and experience on the Catalyst platform.